

MANUAL
for
Free Will Baptist Women's Organizations

by
Women Nationally Active for Christ
(WNAC)

of the
National Association of Free Will Baptists, Inc.

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Brief History of WNAC

June 13, 1935, a group of women met at the Black Jack Free Will Baptist Church in Pitt County, North Carolina and organized a national Free Will Baptist women's organization.

Earlier Free Will Baptist women, or Free Baptist women as they were sometimes called, in the Northeast had an organization and their own mission board sending out and supporting missionaries in India. What had earlier been the Freewill Baptist Female Missionary Society, was organized June 12, 1873 as the Free Baptist Woman's Missionary Society with the board authorized to receive funds and send missionaries. By 1920, however, that organization had turned over its assets and funds to the American Baptist group that the northeastern Free Baptists merged with in 1910.

Although the women tried to keep a Free Will Baptist women's movement alive, from 1920 to 1935 there was no national organization. Free Will Baptists were alive in the Southeast, Southwest, and Midwest. Women in Texas, Missouri, Ohio, and North Carolina knew about the women's organization in the Northeast. Some of them had helped support the missionaries and contributed funds to the Free Baptist Woman's Missionary Society.

Following the 1910 merger, local groups of women continued to organize and work for the cause of Christ. These groups used various names---Missions, Women's Home Missions, Woman's Work, Ladies' Aid Societies, Women's Missionary Society and Auxiliaries. The earliest record we have of a group in the South is 1899. The minutes of the Glennville, Georgia church mentions an auxiliary and the pastor said he had received on his annual salary \$5.95 from "the sisters."

When the women organized in 1935, they chose the name Woman's National Auxiliary Convention. Mrs. Fannie Polston, elected the first national field secretary, stated the purpose for the organization: "to lead the women of the Free Will Baptist church into a larger share in the winning of the world to Christ." The women's organization offered all the women of the church a place of service and purposed to develop their spiritual life, increase interest in the mission task of the church, train them in systematic and proportionate giving, and unite them in a spirit of fellowship in God's service.

The five vice presidents showed the emphases at the time. The first was in charge of publications and literature. The second vice president was responsible for Christian education. The third was in charge of the missions department. The fourth was responsible for seeing that stewardship was taught and practiced. The fifth was responsible for the benevolence work.

The National Association of Free Will Baptists organized in November 1935. Thursday, November 6, the Association approved and accepted the women's national organization. WNAC has continued since that year.

A History of WNAC Manuals

From the beginning the women had manuals or guide books to help in the building of women's groups. In 1927 the Eastern General Conference published a book to help women's groups organize and fulfill the purpose stated as "promoting a greater interest and unity in all lines of Christian service." This booklet was revised in 1932. After the 1935 organization, the Handbook for *Free Will Baptist Auxiliary Societies* was published. It had eight pages and sold for five cents. In 1940 Mrs. Agnes Frazier offered a manuscript she had written and freely gave to the convention, the *Manual of Woman's Auxiliary Methods*. From that time forward the *Manual* underwent various revisions. One of the most thorough revisions was made in 1955 by Clarence and Rose Bowen.

In 1967, Mrs. Cleo Pursell, executive secretary-treasurer, suggested the convention form a study committee to evaluate the organization and make recommendations. These recommendations required a new manual. At this point, two manuals were written. One was for the local groups while the other was for the district, state, and national organizations which were later combined into one.

The women of WNAC have always had a forward look. In 1990 the women adopted as a theme for the last decade of the 20th Century, "Our Faces Toward Tomorrow." In that same year, the convention elected a study committee to evaluate the work of WNAC and suggest any changes they felt would help lead into the next century. The committee made no major changes in the organization. Changes included a new name, a different song, and a restatement of the primary purpose. This same year the committee mandated a new manual and a yearbook.

The 2001 manual and its revision in 2005 contained the approved changes. This manual combined the previous two manuals and included the officer's guides, WNAC Constitution and By-Laws, with suggested constitutions and by-laws for local, district, and state organizations.

At the present time, the manual is being revisited for revisions which will best meet the needs of women in the 21st Century.

Five Basic Things

Watchword: "Laborers Treasure" (I Corinthians 3:9).

Definition: A service organization of the church

Purpose: We are women seeking to fulfill the Great Commission through our God-designed roles in our homes, churches, communities and the world.

Hymn: "People Need the Lord"

Colors: Lavender and white

OFFICER'S GUIDELINES

Any group needs someone to help guide and direct its members toward the goals it wants to accomplish. Local groups, along with district, state, and national conventions elect their own officers. These groups may add or delete suggested officers from their organization. WNAC is limited by the constitution and bylaws printed in this manual.

Suggested officers

Local: coordinator, assistant coordinator, secretary, treasurer, missions chairman, study chairman, prayer chairman, and service chairman.

District: president, vice president, secretary, treasurer, field worker, missions chairman, study chairman, prayer chairman, service chairman.

State/National: president, vice president, secretary, treasurer, field worker, three committee members elected from the body at large.

Requirements

Each officer elected to a position at any level should be a member of a Free Will Baptist church and a member of a local women's group in good standing with WNAC. Each selected should have and be growing in the following characteristics.

***Spiritual fitness**—She should have a vital, growing relationship with her Lord. She grows through Bible study, prayer, and obedience to God's word. She should be able to say to her women, as Paul said, "Follow me as I follow Christ (I Corinthians 11:1)."

***Poise and confidence**---Poise means the person is aware of who she is, accepts herself and doesn't let outside forces throw her off balance. This poise comes from knowing God and knowing that she is doing her work for Him. He will be final judge of her motives and accomplishments.

***Caring**---Every officer must care about the organization, her church, and her women. She must care about the command of Christ to carry the gospel to the ends of the earth. She also has a healthy concern for herself—watching her personal appearance and cultivating healthy habits.

***Loyalty**---Any officer should be loyal to her organization. Such loyalty means attending meetings, inviting others, assisting in the work, being dependable. But she should also be loyal to her church and its members.

***Humility**----Any Christian leader is marked by humility. Jesus, our leader, said of Himself, "I am among you as he that serveth (Luke 22:27)." He reminded His disciples, "Whosoever will be great among you, let him be your minister: And whosoever will be chief among you, let him be your servant (Matthew 20:26-27)." We are in the world as servants, first of God and then of others.

***Dedication**---A dedicated life for the Christian is a life set apart for God. "Present your bodies a living sacrifice, holy, acceptable unto God which is your reasonable service (Romans 12:1)." He claims our time, talents, and our very lives. The officer will show her dedication as she lives out His commands in her everyday life and in her work with women.

Coordinator/President:

- The coordinator and assistant coordinator are responsible for seeing that the women's organization functions smoothly, that all the other officers are carrying their part of the work well. They cannot do all the work themselves. They must be leaders who motivate and encourage others to fulfill their responsibilities.
- Planning – planning is a very important part of the year's work. Early in the year after officers are elected, the coordinator should call all the officers together. This meeting may be at a luncheon or brunch, in her home or a private room in a restaurant. The officers constitute the executive committee for the local group. They are charged with the responsibility of planning the work of the year.
 - Make the meeting a comfortable, open forum so that the women will feel free to make suggestions, disagree or ask questions.
 - Invite the pastor to your planning meeting and see that he has a copy of the plan for the year.
 - Share your plan with the church calendar committee.
 - Respect each woman.
 - Make each feel she is an important part of the team.
 - Help each woman realize that her job is important.
 - Help each become familiar with her job.
 - Be an encouragement throughout the year.
- Presiding – The coordinator is responsible for presiding at local meetings or see that her assistant is ready to preside. She should see that everything is done in an orderly fashion. Robert's *Rules of Order* will help her in the business sessions, but she must remember that the rules were made to help the body do its work more efficiently. She should keep it simple and let the women know what the main objective is. Business sessions should move smoothly and not take up too much time. Good planning always helps.

Assistant Coordinator/ Vice President

- The assistant coordinator may be asked to serve as publicity and enlistment chairman for the local women's group. As this chairman she will publicize regular and special meetings of the group in the church paper and bulletin, with posters and notices on the bulletin boards and special invitation cards.
- She should involve all the members in contacting absentees and inviting prospective members. The *Program and Plan Book* and the TREASURE magazine will also have suggestions for enlistment.
- She should have some method for reaching each new woman who joins the church and enlisting her for the women's group.
- She will also plan special enlistment campaigns during the year. The official enlistment month is January.
- Of course she should be ready always to preside when the coordinator asks or fill the shoes of the coordinator if it should become necessary.

Secretary:

- Good records preserve histories that people will be reading 100 years from now. Some people think of keeping records as pure drudgery. But some people enjoy keeping diaries and journals. The secretary's records are diaries or journals that will reveal the women of today to the women of tomorrow. The secretary is a historian. Years from now the only things that people may know about the women's group is the record preserved by the secretary.
- The secretary's position is very important for the present also. She is a help to the leaders and the members of the organization. She can help keep meetings on track, remind people of what they decided earlier, and generally keep everyone aware of where the organization is going.
- Like the other officers, she serves as a planner on the executive committee. She also keeps minutes of the executive committee meetings.
 - Every secretary should cultivate certain qualifications:
 - Legible handwriting, typing or computer skills
 - A basic knowledge of letter writing
 - The ABC's of records keeping: Accuracy, Brevity, Completeness
 - An eye for detail
 - A concern for prompt, on time reporting
 - A desire for accuracy
 - Anyone can work at being a better secretary.
 - Study some simple forms of minutes, business, and social letters.
 - Know the WNAC Manual thoroughly.
 - Attend leadership study courses, and seminars.
 - Attend local, district, state, and national meetings.

- Keep abreast of changes in the organization.
- Accurate Records
- Membership Role and Prospect List – The secretary should keep the membership roll up to date with correct addresses and telephone numbers.
- Reports – take minutes. If committees are elected or appointed, she makes a copy of the names and gives it to the chairman of the committee. After each meeting she gets a copy of the minutes to each officer.
 - She reads the minutes of the previous meeting at each monthly meeting. If there are corrections, she notes them in the margin.
 - She is responsible for the annual report to the district, according to the date set by the district where her group is a member. The forms are available from www.wnac.org or by calling the WNAC office at 1-877-767-7662.
 - The annual report should include names, addresses and telephone numbers of the officers and the names of the delegates to the annual convention.
 - The accuracy of the local report will be reflected in the district, state, and national reports. These reports become a part of the permanent record of FWB women's work.
- Agenda – The agenda should include old and new items of business, a list of reports the group may want to hear, and any other items the coordinator needs to present at the meeting.
- Meetings – She should attend all local meetings and executive committee meetings. If she cannot be present, then she should ask someone to take minutes for her.
- History – The secretary can help preserve the heritage for the future by keep careful records.

Treasurer:

- Money! Handling money is always a demanding job. Caring for money that women have given to God's work adds an extra weight of responsibility. The treasurer for a women's group is trusted with this responsibility. The funds she receives must be carefully guarded and used at the wish of the women in her group.
- A treasurer may teach the women to be tithers, to be generous and cheerful givers. She may also guide the women so that the funds are disbursed wisely.
- Keeping careful records and seeing that the money gets to the right places at the right time can give the treasurer a great deal of satisfaction. Checking the figures and making sure that the books balance requires painstaking detail work, but correct figures give a pleasant glow of satisfaction. The careful treasurer is always ready to give an account of her funds.
- A treasurer should have certain qualifications, but she can learn and grow as she serves.
 - She should have some business ability.
 - She should know how to count money and be accurate with figures.
 - She should know thoroughly the WNAC financial plan and the projects of her district and state.
 - She should be able to keep neat and accurate records.
 - She should be willing to make regular deposits, disburse funds, and make reports regularly.

- A treasurer should encourage the women to support the FWB Together Way plan among the women, in the state, and in the district. It includes regular giving to the Cooperative Fund, designated giving, and four major offerings during the year.
 - April – World Missions Offering
 - September – The Rest of the Family Offering
 - November – Mission: North America Offering
 - December – The Paul Kettelman Memorial Offering for Free Will Baptist Bible College
- A treasurer receives all funds and disburses them as the group instructs her.
- The funds she receives may include some of the following:
 - Local membership fees
 - District, state, and national membership fees
 - *TREASURE* subscription funds (send directly to the WNAC Office)
 - Monthly General Fund Offering for the WNAC office
 - Gifts according to the WNAC plan (Check the Program and Plan Book for special offerings.)
 - Gifts to local, district, and state projects.
- The treasurer should forward her funds each month to the designated place using the forms available from the WNAC office or downloadable on the website (www.wnac.org).

Prayer / Missions Chairman:

- The missions chairman is charged with the responsibility of keeping FWB missions and missionaries, both Home and International, before the women in her church. She may use a variety of ways to fulfill this responsibility. Prayer cards are available from the Home and International Offices.
- She should plan the weeks of prayer for her group. Include in these plans the World Mission Offering and the Mission: North America Offering.
- Emphasize April as International Missions Month, November as National Home Missions Month.
- Involve the women in writing notes of encouragement and sending birthday cards to missionaries. The Program and Plan Book includes a missionary birthday calendar.
- Encourage your women to give to the Provision Closet. Home and International missionaries may choose items from the closet. The closet is a warehouse filled with linens, dinnerware, flatware, Tupperware, small electrical appliances and other supplies needed to set up housekeeping. Gift cards to Wal Mart or Target, restaurants, fast food establishments (McDonald's, Subway, Wendy's, Burger King, etc.) are always great for the missionaries. Cash that is received is kept in a separate account to meet special needs of missionaries while they are on the field.
- Keep a bulletin board current with pictures of missionaries, letters, maps, and other reminders to women.
- She would distribute prayer reminders at each monthly meeting. Suggestions are in the Program and Plan Book and also online at www.wnac.org.

Service Chairman:

- Help her women serve in their homes, churches and communities.
- Learn what service opportunities are available in the local church: teaching, nursery worker, greeter, helping with the music program, etc.
- Check for opportunities to serve and witness in the community: nursing homes, retirement centers, hospitals, homes for children, crisis pregnancy centers, rescue missions, etc.
- Survey the women and seek to match each one to a service opportunity.
- Report services performed and opportunities available.
- Share testimonials when possible.
- Plan special services: volunteers, friendship chains, food service committee, etc.

Study Chairman:

- Plan annual studies: missions, Christian living, manual, etc.
- Assist with the church library.
- Teach your women to read critically, and , like the more “noble” Jews in Berea, search the scriptures and approve those things that agree with the Word.
- Be willing and ready to teach.
- Invite guest teachers.
- Evaluate each study personally and by participants.

Field Worker:

- Organize new groups in her district/state.
- Keep in touch with and encourages new groups.
- Promote district, state, and national projects.
- Teach manual, prayer, Christian living or mission studies.
- Report to the district/state as requested.
- Promote the Dr. Mary Ruth Wisehart Scholarship to young women enrolling in one of our five Free Will Baptist Colleges.
- Encourage participation in the national project, retreats and annual convention. (Power-point presentations with accompanying scripts are available from the WNAC office.)

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Offerings for Weeks of Prayer

World Missions Offering

- Formerly called the Laura Belle Barnard Offering
- *Touching the Untouchables* chronicles Miss Barnard's ministry and will be advantageous in acquainting your women with her.
- This offering helps to underwrite all ministries of the International Missions department.
- Utilize the packet of information sent to each auxiliary from International Missions.
- Encourage your women to fill a WMO coin bank during this emphasis.
- Be creative in challenging your women to give: the price of an Easter outfit; a month's cell phone payment; give coins each time you eat a meal; etc.

Mission: North America Offering

- Formerly called the Lizzie McAdams Offering
- Acquaint your women with Mrs. McAdams and her contributions to Free Will Baptists.
- Utilize the packet of information sent to each auxiliary from Home Missions.
- Be creative in challenging your women to give: the cost of a Thanksgiving meal; the price of kitchen appliances that make our lives convenient; etc.

Alice Lupton Offering

- This offering supports your state's home mission works.
- Check with your state mission board for missionaries, special projects, and other financial needs.
- Use seasonal ideas for daily offerings during the month.
- Take an offering after a special prayer service for your state home missionaries.

Plan ahead. Involve your entire church family, including the homebound "pray-ers." Promote. Publicize.

WNAC Membership Fees

Like many organizations, WNAC does have a membership fee of \$15.00 per year per member (\$1.25 per month). Districts and states may add an additional fee. As a WNAC member, you have a voice in the decisions that are made, which affect the Free Will Baptist women and various ministries. You also belong to an international network of women all striving for the same purpose and goals. It is true that together we can accomplish much more than if we work separately.

WNAC membership fees are vital to the overall function of the WNAC office. Listed below are some of the functions of the WNAC office and the benefits to our members.

- Maintain the Steward Provision Closet for our missionaries to shop for home/school supplies free of charge.
- Coordinate/administer all national conventions and retreats.
- Promote WNAC locally and world-wide.
- Provide support system for local, district and state WAC groups. We offer ideas, answer questions and provide encouragement for FWB women and missionaries.
- Publish "TREASURE" magazine.
- Design, publish and promote Bible studies for use in WAC meetings and on individual basis.
- Promote designated special weeks of prayer (Pre-Thanksgiving & Pre-Easter) before major Home/World mission offerings.
- Set and manage overall WNAC annual budget.
- Receipt all monies given to missions or designated projects and disburse funds according to each WAC's instructions.
- Administer funds and provide student scholarships for students studying for various ministries at home (Dr. Mary Ruth Wisheart Scholarship) and internationally (Cleo Pursell Foreign Student Scholarship).

Call or email anytime you have questions. (www.wnac.org) 877-767-7662 or 615-760-6150

WNAC Emphasis Offering

Local groups send funds which are used to pay for rent, utilities, salaries, printing costs, promotional materials and other expenditures. In 1965, August was designated as Emphasis Month, which was later changed to May. This allows the local WAC group a designated time to publicize and promote WNAC to the entire church body and receive a love offering.

WOMEN NATIONALLY ACTIVE FOR CHRIST
OF
THE NATIONAL ASSOCIATION OF FREE WILL BAPTISTS, INC.

The Women Nationally Active for Christ (WNAC) Convention is composed of state organizations and includes some districts that do not have state conventions and some local groups without either a district or state convention. Its strength also depends on women's groups in local Free Will Baptist churches.

A desire to unite and work together with God in His service motivated those women in 1935 to organize a national body. They found strength in unity. The national organization promoted projects selected at the national convention. United as the larger group, Free Will Baptist women have completed projects, fulfilled goals, and accomplished tasks that individual groups could not accomplish.

WNAC provides literature and related helps for women. These publications serve as outlets for women writers and help/inspiration for thousands of women. WNAC also maintains the Steward Provision Closet for our missionaries and Bible institutes.

The WNAC Executive Committee plans the national convention and retreats, reviews the budget for presentation to convention delegates, and oversees the general program of WNAC.

The constitution and by-laws below were adopted by the national convention.

THE WNAC CONVENTION CONSTITUTION AND BY-LAWS

CONSTITUTION

ARTICLE I

Name

This organization shall be known as the Women Nationally Active for Christ of the National Association of Free Will Baptists, Inc. (It is commonly known by its initials, WNAC.)

ARTICLE II

Purpose

The purpose of this organization shall be to assist the various bodies composing the WNAC in providing opportunities for each woman to fulfill the Great Commission through her God-designed role in the home, Church, community, and world.

The scope and character of the work shall conform to the general program and promotional plan of the National Association of Free Will Baptists.

ARTICLE III

Officers and Executive Committee Members

The officers shall be a president, vice president, secretary, and executive director. These officers and three members elected from the delegate body, shall constitute the Executive Committee, five of whom shall compose a quorum for transacting of business.

The Executive Committee shall meet semi-annually to transact business and shall report annually in the published minutes of WNAC. It shall be the duty of the Executive Committee:

1. To maintain oversight of the work at large, having authority to call additional committee sessions as needed and act for the convention concerning any matter deemed important to the interests of the convention and its committees.
2. To prepare the program for the annual meeting of the convention.
3. To fill temporarily any vacancy occurring between elections.

ARTICLE IV

Membership

Section 1. All officers and Executive Committee members must be members in good standing of churches in good standing with the National Association of Free Will Baptists and shall perform the duties specified for them in the current manual.

Section 2. This convention shall be composed of the officers and Executive Committee members of said convention together with the field worker and state president of each state convention, and the fifteen (15) delegates from each state which has paid in full its membership fee, and one delegate from each local group in good standing with its representing higher body (district or state) and properly qualified by paying a representation fee as required by the WNAC Convention.

In areas where there is no state convention affiliated with the national, a district convention may represent directly to the national convention with five delegates by payment of its membership fee. In addition to these five, the district president and one delegate from each local group paying the required fee, will be recognized as delegates.

Local groups in an area where there is no state or district convention may represent with three delegates by payment of their membership fees.

Section 3. Any eligible organization wishing to become a member of WNAC shall present a petitionary letter signed by the officers of the organization, a report of work done, and its proportionate part of dues, to the executive director. The executive director shall make recommendations to the Credentials Committee. The WNAC shall vote upon the recommendation of the Credentials Committee.

ARTICLE V

Annual Meeting

The WNAC shall meet annually at a time and place selected by the National Association of Free Will Baptists, subject to the approval of the WNAC Executive Committee.

ARTICLE VI

Amendments

This constitution may be amended at any annual meeting of the convention by a two-thirds vote of members present.

BY-LAWS

ARTICLE I

Duties of Officers

Section 1. President – The president shall preside over all meetings, serve as chairman of the Executive Committee, appoint such committees as may be needed, call the Executive Committee together when necessary, be ex-officio member of all committees (except the Nominating Committee), and perform all duties usually pertaining to such an office.

Section 2. Vice President – The vice president shall preside in the absence of the president and otherwise assist her. She shall serve as chairman of the Credentials Committee.

Section 3. Secretary – The secretary shall keep an accurate record of all proceedings of the convention and the Executive Committee meetings, preserve all valuable papers, and turn them over to her successor in office.

Section 4. Executive Director – The executive director is entrusted with the general administration of WNAC. She shall keep an accurate record and account of all receipts and disbursements. She shall present a detailed written report of all accounts annually. She shall prepare an annual budget to be presented to the Executive Committee and the WNAC Convention for approval. She shall have responsibility for coordinating the annual WNAC Convention. She must be bonded, and all books must be audited annually. The executive director shall supervise all office duties and employ necessary help subject to the approval of the Executive Committee.

Section 5. Members at Large of the Executive Committee – These members shall promote the work in general, meet with the Executive Committee for planning, and serve wherever needed. These members, along with the president, vice president, and secretary, are entrusted with the general oversight of WNAC.

ARTICLE II

Elections

The general officers, with the exception of the executive director, shall be nominated by a nominating committee and elected every two years. After the Nominating Committee report is presented, opportunity shall be given for nominations from the floor. In case of more than one nominee for a particular office, a vote will be taken on each nominee. All elections shall be held during the business session of the annual convention.

1. A member of the WNAC Executive Committee may serve a total of four consecutive terms (eight years).
2. After serving four consecutive terms (eight years), a member may be eligible for re-election to the committee after a period of absence of one term (two years).
3. To maintain continuity, no more than half of the elected members composing the Executive Committee shall be changed in any regular election.
4. The executive director shall be nominated by the Executive Committee and elected indefinitely by the convention. In the event the executive director wishes to be relieved of her duties, she is to give 90 days notice.

ARTICLE III

Expenses and Income

Annual budget appropriations shall be reviewed by the Executive Committee and approved by the convention.

The convention shall be responsible for the expenses of the elected members of the Executive Committee to semi-annual meetings per WNAC financial policies.

ARTICLE IV

Committees

Section 1. *Resolutions Committee* – The Resolutions Committee of five (5) members shall be appointed by the president.

Section 2. *Nominating Committee* – The Nominating Committee shall be composed of one member from each state. This member's name shall be submitted with the state's annual report to the national convention. When the committee is assembled, they will elect a chairperson. Officers shall be elected in odd years.

Section 3. *Credentials Committee* – The vice president shall be the chairman of the Credentials Committee, and other members may be appointed by the president.

ARTICLE V

Fees and Reports

Active members shall pay membership yearly as required by WNAC.

The membership fees and the annual reports must be received in the WNAC office by December 15 to be reflected in financial reports for that year. These will be reported at the following convention.

ARTICLE VI

Gifts

Opportunities for giving in WNAC include: Pre-Easter and Pre-Thanksgiving weeks of prayer offerings, Dr. Mary Ruth Wisheart Student Scholarship Fund, Cleo Pursell International Student

Scholarship Fund, Marjorie Workman Endowment Fund, WNAC General Fund, WNAC Emphasis Offering, and other gifts designated by the convention.

ARTICLE VII

Discipline

Should a situation arise in which a national officer must be disciplined for ethical, legal, or moral issues, the Executive Committee will follow the biblical principles set forth in Matthew 18. Counsel will be sought from those in biblical authority over WNAC (*Treatise of Faith and Practices of the National Association of Free Will Baptists, Inc.*, By-Laws, Subsidiary Organizations, Section 24).

ARTICLE VIII

Amendments

These by-laws may be amended by a two-thirds vote of members present at any regular meeting of the WNAC convention.

July, 2012